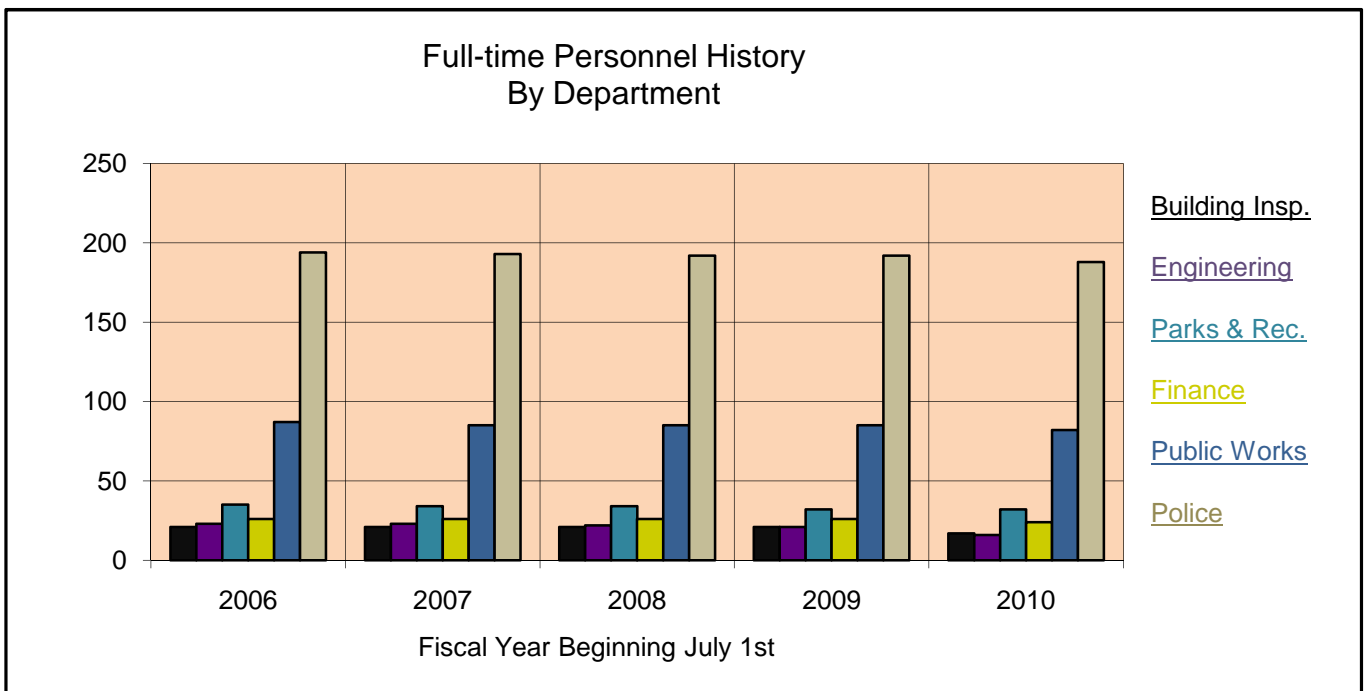
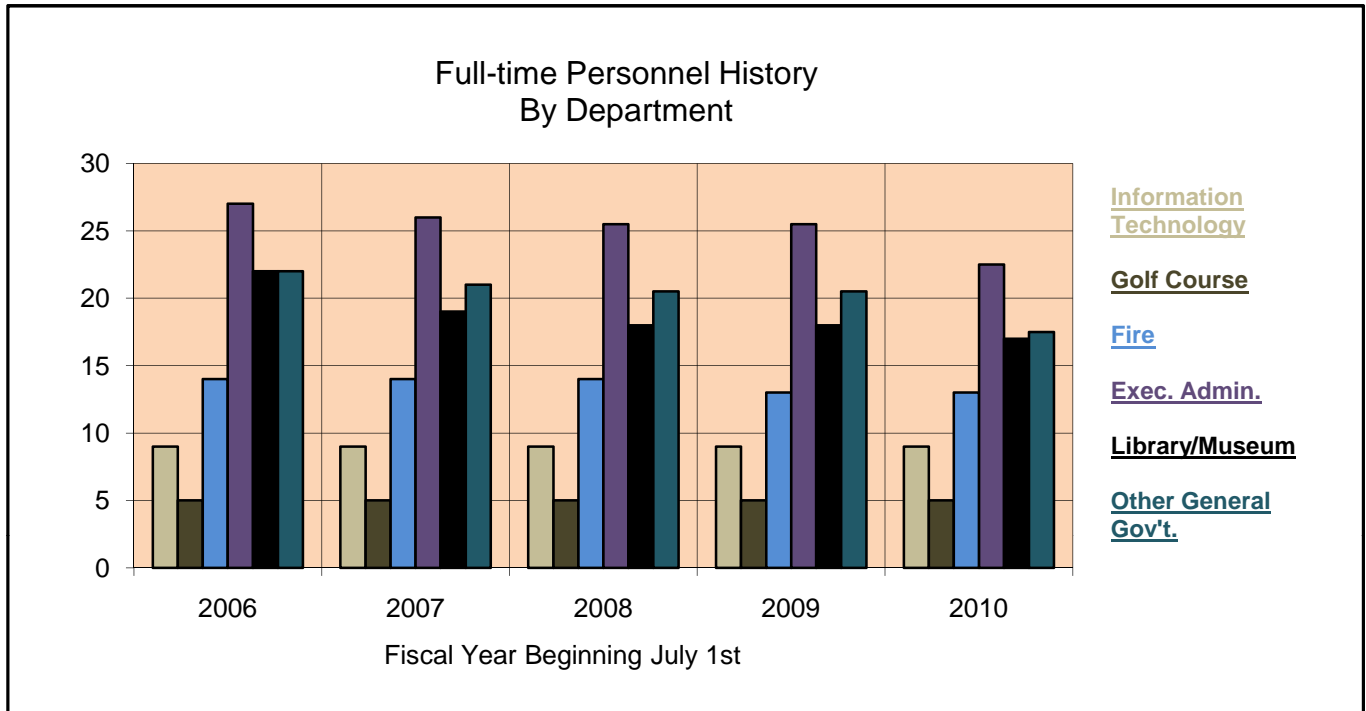


The graphs pictured below show the number of full-time employees by department for the past 5 years.





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## PERSONNEL SUMMARY

### EXECUTIVE ADMINISTRATION

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>City Manager's Office</i>								
City Manager	1		1		1		1	
Assistant City Manager/ Finance & Administration	1		1		1		1	
Assistant City Manager/ Economic Development Services	1		0.5		0.5		0.5	
Administrative Aide	1		1		1		1	
Administration Assistant to the City Manager	1		1		1		1	
<b>Total - City Manager's Office</b>	<b>5</b>	<b>0</b>	<b>4.5</b>	<b>0</b>	<b>4.5</b>	<b>0</b>	<b>4.5</b>	<b>0</b>

	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>City Attorney's Office</i>								
City Attorney	1		1		1		1	
Assistant City Attorney	1		1		1		1	
Attorney II	3		3		3		3	
Clerk/Typist		1		1		1		1
Legal Assistant	2		1		1		1	
Legal Assistant II	0		1		1		1	
Legal Secretary	1		1		1		1	
<b>Total - City Attorney's Office</b>	<b>8</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>8</b>	<b>1</b>	<b>8</b>	<b>1</b>



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## PERSONNEL SUMMARY

### EXECUTIVE ADMINISTRATION, CONTINUED

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full- Time	Part- Time	Full- Time	Part- Time	Full- Time	Part- Time	Full- Time	Part- Time
• <i>City Clerk's Office</i>								
City Clerk	1		1		1		1	
Deputy City Clerk	1		1		1		1	
Administrative Aide	0		1		1		1	
Clerk/Typist	0	2	0	2	0	2	0	2
Office Assistant I	3		2		2		1	
Office Assistant II	1		1		1		1	
<b>Total - City Clerk's Office</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>6</b>	<b>2</b>	<b>5</b>	<b>2</b>
• <i>Community Affairs</i>								
Community Affairs Director	1		1		1		1	
Cable Production Assistant		1		1		1		1
Camera Operator		3		3		3		3
Community Affairs Assistant		2		2		2		2
Community Affairs Officer	2		2		2		0	
<b>Total - Community Affairs</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>6</b>



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## PERSONNEL SUMMARY

### EXECUTIVE ADMINISTRATION, CONTINUED

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
• <i>Human Resources</i>	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Human Resources Director	1		1		1		1	
Human Resources Specialist	2		2		2		2	
Office Assistant		1		1		1		1
Secretary II	1		1		1		1	
<b>Total - Human Resources</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>1</b>
<b>Total - Executive Administration</b>	<b>26</b>	<b>10</b>	<b>25.5</b>	<b>10</b>	<b>25.5</b>	<b>10</b>	<b>22.5</b>	<b>10</b>

• <i>Building Inspection</i>	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Director of Building and Zoning	1		1		1		1	
Account Clerk I	5		5		5		3	
Building Inspector	2		2		2		2	
Electrical Inspector	2		2		2		1	
Housing and Zoning Inspector	2		2		2		2	
Housing and Zoning Inspector [Part-Time]		2		2		2		2
HVAC Inspector	2		2		2		2	
Inspector Supervisor	2		2		2		2	
Plan Analyst	1		1		1		1	
Plan Examiner/Coordinator	1		1		1		0	
Plumbing Inspector	2		2		2		2	
Secretary II	1		1		1		1	
<b>Total - Building Inspection</b>	<b>21</b>	<b>2</b>	<b>21</b>	<b>2</b>	<b>21</b>	<b>2</b>	<b>17</b>	<b>2</b>



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## PERSONNEL SUMMARY

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Engineering</i>								
City Engineer	1		1		1		1	
Deputy City Engineer	2		2		2		1	
Civil Engineer	3		3		3		2	
Clerk/Typist		1		1		1		1
Engineering Assistant	1		1		1		1	
Engineering Intern		3		3		3		2
Engineering Specialist	7		6		6		5	
Engineering Technician	1		1		1		0	
Environmental Specialist	1		1		1		1	
GIS Data Analyst	1		1		1		1	
Inspector	1		1		1		0	
Inspector Supervisor	1		1		1		1	
Land Surveyor	1		1		1		1	
Project Manager	1		1		0		0	
Secretary	1		1		1		1	
Sr. Traffic Technician		1		1		1		1
Survey Supervisor	1		1		1		1	
Traffic Technician		1		1		1		1
<b>Total - Engineering</b>	<b>23</b>	<b>6</b>	<b>22</b>	<b>6</b>	<b>21</b>	<b>6</b>	<b>16</b>	<b>5</b>



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## PERSONNEL SUMMARY

### FINANCE

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Accounting/Risk Mgmt.</i>								
Financial Services Director	1		1		1		1	
Account Clerk I	1.5		1.5		1.5		1.5	
Account Clerk II	1		1		1		1	
Accountant	5		5		5		4	
Insurance Safety Coordinator	1		1		1		1	
Risk Manager	1		1		1		1	
<b>Total - Accounting/Risk Mgmt.</b>	<b>10.5</b>	<b>0</b>	<b>10.5</b>	<b>0</b>	<b>10.5</b>	<b>0</b>	<b>9.5</b>	<b>0</b>
• <i>Purchasing</i>								
Purchasing Director	1		1		1		1	
Associate Buyer	1		1		1		1	
Buyer	0		1		1		1	
Clerk/Typist		1		1		1		0
Office Assistant		0		0		0		1
<b>Total - Purchasing</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>
• <i>City Assessor's Office</i>								
City Assessor	1		1		1		1	
Deputy City Assessor	1		1		1		1	
Account Clerk II	0		0		0		2	
Appraiser	4		4		4		4	
Appraiser [Part-Time]		1		1		1		1
Office Assistant II	0		0		2		0	
Clerk/Typist	2		2		0		0	
Clerk Typist [Part-Time]		1		1		1		0
<b>Total - City Assessor's Office</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>2</b>	<b>8</b>	<b>1</b>



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## PERSONNEL SUMMARY

### FINANCE , CONTINUED

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>City Treasurer's Office</i>								
City Treasurer	1		1		1		1	
Account Clerk I	0.5		0.5		0.5		0.5	
Account Clerk II	3		3		2		2	
<b>Total - City Treasurer's Office</b>	<b>4.5</b>	<b>0</b>	<b>4.5</b>	<b>0</b>	<b>3.5</b>	<b>0</b>	<b>3.5</b>	<b>0</b>
<b>Total – Finance</b>	<b>26</b>	<b>3</b>	<b>26</b>	<b>3</b>	<b>25</b>	<b>3</b>	<b>24</b>	<b>2</b>

#### • *Fire*

	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Fire Chief	1		1		1		1	
Division Assistant Chief	2		2		2		2	
Clerk/Typist		1		1		1		0
Fire Staff Assistant		1		1		1		1
Fire Staff Lieutenant	10		7		7		6	
Fire Staff Technician	0		3		2		3	
Office Assistant		0		0		0		1
Secretary	1		1		1		1	
<b>Total - Fire</b>	<b>14</b>	<b>2</b>	<b>14</b>	<b>2</b>	<b>13</b>	<b>2</b>	<b>13</b>	<b>2</b>



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## PERSONNEL SUMMARY

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Museum</i>								
Museum Manager	1		1		1		1	
Archivist	1		1		1		1	
Museum Aide		9		9		9		9
<b>Total - Museum</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>9</b>
• <i>Library</i>								
Library Director	1		1		1		1	
Assistant Director	2		2		0		0	
Administrative Aide	1		2		2		2	
Circulation Supervisor	0		0		1		1	
Office Assistant		1		1		1		1
Librarian		11		11		11		12
Librarian I	9		9		8		7	
Librarian II	3		2		4		4	
Library Aide		19		19		19		25
Library Assistant		43		43		42		32
Page		24		24		23		23
Secretary	1		0		0		0	
<b>Total - Library</b>	<b>17</b>	<b>98</b>	<b>16</b>	<b>98</b>	<b>16</b>	<b>96</b>	<b>15</b>	<b>93</b>
<b>Total Library/Museum</b>	<b>19</b>	<b>107</b>	<b>18</b>	<b>107</b>	<b>18</b>	<b>105</b>	<b>17</b>	<b>102</b>





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## PERSONNEL SUMMARY

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Building Operations</i>								
Director of Building Operations	1		1		1		1	
Superintendent	1		1		1		0	
Building Maintenance Helper		1		1		1		1
Building Maintenance Specialist	9		9		9		9	
Clerk/Typist		1		1		1		0
Office Assistant		0		0		0		1
Secretary	1		1		1		1	
<b>Total - Building Operations</b>	<b>12</b>	<b>2</b>	<b>12</b>	<b>2</b>	<b>12</b>	<b>2</b>	<b>11</b>	<b>2</b>

### OTHER GENERAL GOVERNMENT

• <i>Planning</i>	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Planning Director	1		1		1		1	
Planner	2		2		2		0	
Principal Planner	1		1		1		1	
Secretary	1		1		1		1	
<b>Total - Planning</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>

• <i>Real Estate &amp; Development</i>	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
Assistant City Manager/ Economic Development Services	0		0.5		0.5		0.5	
Real Estate & Dev. Director	1		0		0		0	
Clerk/Typist		1		0		0		0
Economic Development Specialist	0		1		1		1	
Right of Way Specialist 1	2		1		0		0	
Secretary	1		1		1		1	
Sr. Right of Way Representative	0		0		1		1	
<b>Total - Real Estate &amp; Development</b>	<b>4</b>	<b>1</b>	<b>3.5</b>	<b>0</b>	<b>3.5</b>	<b>0</b>	<b>3.5</b>	<b>0</b>
<b>Total - Other General Government</b>	<b>21</b>	<b>3</b>	<b>20.5</b>	<b>2</b>	<b>20.5</b>	<b>2</b>	<b>17.5</b>	<b>2</b>



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## PERSONNEL SUMMARY

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Police</i>								
Chief of Police	1		1		1		1	
Deputy Chief	0		1		1		1	
Captain	3		3		3		3	
Administrative Aide	1		1		1		1	
Analyst Planner	1		1		1		1	
Animal Control Officer	2		1		1		1	
Background Investigator		0		2		2		2
Communications Manager	1		1		1		1	
Communications Supervisor	8		8		8		8	
Crossing Guard		12		12		12		12
Intern		1		1		1		1
Investigations		0		2		2		2
Lieutenant	10		9		9		7	
Office Coordinator	1		1		1		1	
Police Officer	99		99		99		99	
Police Records Supervisor	1		1		1		1	
Police Service Aide	31		32		32		32	
Records Clerk	5		5		5		5	
Research & Tech. Administrator	1		1	1	1	1	1	1
Secretary II	4		4		4		4	
Secretary	1		1		1		1	
Sergeant	23		22		22		20	
<b>Total - Police</b>	<b>193</b>	<b>14</b>	<b>192</b>	<b>18</b>	<b>192</b>	<b>18</b>	<b>188</b>	<b>18</b>



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## PERSONNEL SUMMARY

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Parks &amp; Recreation</i>								
Parks & Recreation Director	1		1		1		1	
Superintendent of Recreation	1		1		1		1	
Parks Superintendent	1		1		1		1	
Account Clerk II	1		1		1		1	
Aquatics Coordinator	1		1		1		1	
Assistant Naturalist	1		1		0		0	
Attendant		30		30		30		0
Clerk/Typist		3		3		3		0
Community Center Attendant		14		14		14		14
Community Center Manager	1		1		1		1	
Custodial Laborer		1		1		1		0
Field Supervisor	2		2		2		2	
Fitness/Gym Coordinator	1		1		1		1	
Instructor		15		15		15		18
Irrigation Specialist	1		1		1		1	
Laborer	6		6		6		6	
Landscape Analyst	1		1		1		1	
Leader	2		2		2		2	
Lifeguard		77		77		77		77
Locker Room Attendant		8		0		0		0
Naturalist	1		1		1		1	
Naturalist Aide		1		3		3		0
Nature Center Instructor		6		6		6		0
Nature Center Manager	1		1		1		1	
Office Assistant I	2		2		2		2	
Preschool Coordinator		1		1		1		1
Recreation Aide		0		0		0		30
Recreation Supervisor	5		5		5		5	
Seasonal Laborers		55		55		55		40
Secretary II	1		1		1		1	
Senior Coordinator		1		1		1		1
Tree Specialist	4		4		3		3	
<b>Total - Parks &amp; Recreation</b>	<b>34</b>	<b>212</b>	<b>34</b>	<b>206</b>	<b>32</b>	<b>206</b>	<b>32</b>	<b>181</b>



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## PERSONNEL SUMMARY

### PUBLIC WORKS

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Fleet Maintenance</i>								
Superintendent	1		1		1		1	
Equipment Servicemen	4		4		4		4	
Field Supervisor	2		2		2		2	
Inventory Assistant/Clerk	1		1		1		1	
Summer Laborer		2		2		2		2
Trade Specialist I	6		6		6		6	
Trade Specialist II	4		4		4		4	
<b>Total - Fleet Maintenance</b>	<b>18</b>	<b>2</b>	<b>18</b>	<b>2</b>	<b>18</b>	<b>2</b>	<b>18</b>	<b>2</b>
• <i>Streets &amp; Drains Division</i>								
Public Works Director	1		1		1		1	
Superintendent	1		1		1		1	
Account Clerk	0.5		0.5		0.5		0.5	
Administrative Aide	1		1		1		1	
Equipment Operator I	14		14		14		11	
Equipment Operator II	8		8		8		8	
Field Supervisor	2		2		2		2	
Leader	3		3		3		3	
Project Construction Manager	1		1		1		1	
Seasonal Supervisor		2		2		2		2
Summer Laborer		15		15		15		15
Weed Enforcement Officer		1		1		1		1
<b>Total - Streets &amp; Drains Division</b>	<b>31.5</b>	<b>18</b>	<b>31.5</b>	<b>18</b>	<b>31.5</b>	<b>18</b>	<b>28.5</b>	<b>18</b>



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## PERSONNEL SUMMARY

### PUBLIC WORKS, CONTINUED

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Refuse &amp; Recycling</i>								
Solid Waste Coordinator	1		1		1		1	
Account Clerk	0.5		0.5		0.5		0.5	
Recycling Center Attendant		1		1		1		1
<b>Total - Refuse &amp; Recycling</b>	<b>1.5</b>	<b>1</b>	<b>1.5</b>	<b>1</b>	<b>1.5</b>	<b>1</b>	<b>1.5</b>	<b>1</b>
• <i>Water &amp; Sewer Division</i>								
Superintendent	1		1		1		1	
Equipment Operator I	11		11		11		12	
Equipment Operator II	6		6		6		6	
Equipment Serviceman	7		7		7		7	
Field Supervisor	2		2		2		1	
Inspector	1		1		1		1	
Leader	3		3		3		3	
Office Assistant I	2	1	2	1	2	1	2	1
Office Coordinator	1		1		1		1	
Summer Laborer		6		6		6		6
<b>Total - Water &amp; Sewer Division</b>	<b>34</b>	<b>7</b>	<b>34</b>	<b>7</b>	<b>34</b>	<b>7</b>	<b>34</b>	<b>7</b>
<b>Total - Public Works</b>	<b>85</b>	<b>28</b>	<b>85</b>	<b>28</b>	<b>85</b>	<b>28</b>	<b>82</b>	<b>28</b>
• <i>Information Technology</i>								
Info. Tech. Director	1		1		1		1	
Applications Support Specialist	2		2		2	2	2	2
GIS Administrator	1		1		1		1	
Lead PC Specialist	1		1		1		1	
Network Administrator	1		1		1		1	
PC Specialist	2		2		2		2	
Programmer/Analyst	1		1		1		1	
<b>Total - Information Technology</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>2</b>	<b>9</b>	<b>2</b>



2009/10  
Budget

## PERSONNEL SUMMARY

Positions	Approved 2006/07		Approved 2007/08		Approved 2008/09		Requested 2009/10	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
• <i>Golf Courses</i>								
Director of Golf Operations	1		1		1		1	
Assistant Pro Shop Manager		2		2		2		2
Cashier		10		10		10		10
Maintenance Specialist	3		3		3		3	
Pro Shop Manager		1		0		0		0
Starter Ranger		27		27		27		19
Summer Laborer		32		32		32		23
Superintendent of Greens	1		1		1		1	
<b>Total - Golf Courses</b>	<b>5</b>	<b>72</b>	<b>5</b>	<b>71</b>	<b>5</b>	<b>71</b>	<b>5</b>	<b>54</b>
• <i>Aquatic Center</i>								
Pool Manager		1		1		1		1
Assistant Manager		3		3		3		3
Support Staff		70		70		84		84
<b>Total - Aquatic Center</b>	<b>0</b>	<b>74</b>	<b>0</b>	<b>74</b>	<b>0</b>	<b>88</b>	<b>0</b>	<b>88</b>
<b>Total - All Personnel</b>	<b>476</b>	<b>533</b>	<b>472</b>	<b>529</b>	<b>467</b>	<b>543</b>	<b>443</b>	<b>496</b>



2009/10  
Budget

## PERSONNEL SUMMARY

Full-time Employees per 1,000 Population

